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**BY-LAWS
OF
SPRINGFIELD RUGBY FOOTBALL CLUB**

**ARTICLE I.
NAME, OFFICES**

Section 1.01 Name. The name of this organization shall be: Springfield Rugby Football Club (“the Club”).

Section 1.02 Principal Office. The Club’s principal office shall be at 885 S Farm Rd 197, Springfield, Missouri 65809.

Section 1.03 Other Location. The Club owns land located at 7294 W Farm Road 144, Springfield, MO 65802 in Brookline, Missouri, that has been the home field for the Club since 2001. There are no liens against the ownership of this land. The Club Members raised the monies to buy this land through fund raising activities.

**ARTICLE II.
PURPOSE**

The Club’s purpose is to promote the growth and development of the game of Rugby Union (“Rugby”) in the Springfield area; to increase the awareness of Rugby and its traditions; and to facilitate participation in Rugby on local, national, and international levels, and through Rugby, including cooperation with other groups to reach youth participants, to encourage and improve health, team spirit and cooperation, sportsmanship, collegiality, social interaction, relaxation, enjoyment of life, and generally enhance participants’ and spectators’ quality of life.

**ARTICLE III.
MEMBERSHIP**

Section 3.01 Regular Membership. Any person who is at least 18 years old may become a Regular Member upon the Board of Directors approval of their application and upon payment of the appropriate dues for a period of 12 months. Club membership shall be open to any person willing to contribute to the interests and goals of the Club and shall not be denied to any person due to race, religion, sex, handicap, or national origin. All members are expected to maintain a status of good standing by the payment of dues in full by the established deadline.

Section 3.02 Participation. Members in good standing are entitled to participate in all General Meetings and social functions; eligible to run for office; participate in organization committees; and are allocated one vote in club elections for Directors and Officers. Members may remove Directors and Officers of the club at a Special Meeting which has been called by 20% of the club members.

Section 3.03 Honorary Membership. Any person may be made an Honorary Member by the favorable vote of the Regular Members present at any General Meeting. Honorary Members may not vote at a General Meeting or be eligible to be an Officer of the club.

Section 3.04 Play. Participation on the Club Team(s) is limited to Members in good standing who are USARFU Registered Players or such affiliation as determined by the directors. Any Member not current in dues is suspended from play until such dues are paid in full.

ARTICLE IV. AFFILIATION

This organization is affiliated with Regional and National rugby organizations as determined by the Board of Directors, and is subject to the Constitution and By-Laws of those bodies insofar as they affect and prescribe the function of local Rugby Clubs and are not in conflict with these By-Laws.

ARTICLE V. BOARD OF DIRECTORS

Section 5.01 Management, Number and Term. The property, business and affairs of the Club shall be controlled and managed by a self-perpetuating Board of Directors consisting of 3 persons together with the Club President. The directors constituting the first Board of Directors shall be those named in the Articles of Incorporation and shall hold office until the first meeting of directors. Thereafter, directors shall be elected in the manner provided below in Section 5.03. At the first meeting of directors, one-third of the directors shall be elected to a term of one (1) year, one-third to a term of two years and one-third to a term of three years, and thereafter directors shall be elected to three year terms. Notwithstanding any of the above, whenever a director's term of office expires, that director shall continue in office until a successor shall have been elected.

Section 5.02 Duties and Powers of Directors. The Board of Directors shall have the following powers and duties: (1) hold meetings at such times and places as it deems proper; (2) appoint Ad Hoc committees when necessary as herein provided; (3) audit the bills and disburse the funds of the Club; (4) appoint the Club Coach; (5) approve dues structure (6) carry out disciplinary action for members. The Board has the right to expel or suspend any member for serious violations of the Club's rules or actions contrary to the Club's interests. (7) employ agents for the Club; (8) carry into execution all other duties imposed on the directors by the Articles of Incorporation and By-Laws of the Club and any applicable federal or state law; (9) accept contributions from any individual, sole proprietorship, partnership or Club; and (10) devise and carry into execution such other measures as it deems proper and expedient to promote the purposes of the Club and to best protect the interests and welfare of the Club.

Section 5.03 Election and Vacancies. The Board of Directors shall initially consist of those persons designated in the Articles of Incorporation or by resolution of the incorporator(s). At the initial meeting of the Club and at each succeeding annual meeting of the Club, a majority vote of the Club members shall elect individual directors to replace those directors whose terms of office are then expired. The term of office of each newly elected director shall begin immediately after the end of the annual meeting at which the election is held. If a vacancy on the Board of Directors occurs between the annual meetings, a majority of the remaining directors may fill the vacancy. The director appointed to fill such vacancy shall serve the unexpired term of office and until a successor shall have been elected.

Section 5.04 Removal of Directors. Any director may be removed either with or without cause, at any time, by a unanimous vote of the remaining directors present at any board meeting called for that purpose.

Section 5.05 Quorum. One-third of the full Board of Directors constitutes a quorum for the transaction of business. Unless otherwise provided herein, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

Section 5.06 Place of Meetings. The monthly meeting of the Board of Directors shall be held on the first Monday in the month. If the day fixed for the monthly meeting is a holiday, then the monthly meeting shall be held on the next suitable business day at the same hour.

Section 5.07 All regular and special meetings of the Board of Directors shall be held at the principal office of the Club, or at such other place within or without the State of Missouri as may be designated by resolution of the Board of Directors or by written consent of the directors.

Section 5.08 Time of Meetings. If a quorum cannot be assembled for the monthly meeting, the meeting shall be adjourned until a quorum is present, but in no event later than thirty (30) days after the regularly scheduled monthly meeting. Regular meetings of the Board of Directors may be held as frequently and at such time and place as may be determined by resolution of the Board of Directors or by written consent of the directors. Special meetings of the Board of Directors may be held at any time upon call of the President or any two (2) or more members of the Board of Directors.

Section 5.09 Notice. Regular meetings of the Board of Directors may be held without notice. Special meetings of the Board of Directors shall be held upon two (2) days' written notice to each director. Written notice includes notice by electronic transmission which means any process of communication not directly involving the physical transfer of paper that is suitable for retention, retrieval and reproductions of information by the recipient. Neither the business to be transacted nor the purpose of any regular or special meeting of the Board of Directors need be specified in the notice of the meeting. Any notice of a directors' meeting sent by mail is deemed to be delivered when deposited in the United States mail with first class postage prepaid addressed to the director at the director's address as it appears on the records of the Club.

Section 5.10 Waiver. Attendance of a director at any meeting constitutes a waiver of notice except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not lawfully called or convened.

Section 5.11 Meetings by Conference Telephone. Unless otherwise provided in the Articles of Incorporation or these By-Laws, members of the Board of Directors, or of any committee designated by the Board of Directors, may participate in a meeting of the Board or committee by means of a conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other, and participate in a meeting in this manner shall constitute presence in person at the meeting.

Section 5.12 Action by Consent. Unless otherwise restricted by these By-Laws, and subject to the provisions of the Revised Statutes of Missouri, any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if all members of the Board of Directors consent thereto in writing or e-mail, and the writing, writings or e-mail are filed with the minutes of proceedings of the Board of Directors.

Section 5.13 Tied Vote. There being four (4) members on the Board including the President, in the case of a tied vote, it will be the responsibility of the President to consult with suitable members of the club before presenting the issue to the Board for a revote.

Section 5.14 Overruling Board of Directors Actions. The Board of Directors is authorized to make all decisions for the Club that the Articles or By-Laws do not reserve to the Members, subject to being over ruled at a General or Special Meeting of the Members.

ARTICLE VI. BY-LAW OR POLICY CHANGES

Any change to the Club's By-laws or the policies shall be made by 2/3's majority of the votes cast by the Club membership at a General Meeting. Proposed amendments must be publicized on the Club web site, www.springfieldrugby.com, no less than two weeks before the General Meeting at which the amendment is to be considered.

**ARTICLE VII.
VOTING**

Any Regular Member in good financial standing with the Club may vote at a General or Special Meeting. The Treasurer is to provide a list of those Member's not in good standing to the Directors prior to any meeting.

**ARTICLE VIII.
DUES**

The Board of Directors shall set the annual dues for Members.

**ARTICLE IX.
MEMBER MEETINGS**

Section 9.01 General Member Meeting. A General Member Meeting shall be called at the President's discretion but at least once annually.

Section 9.02 Annual Member Meeting. The annual meeting for the election of President and Officers shall be held in July.

Section 9.03 Officer Nominations. The election ballot for officers other than the secretary and treasurer shall be created by floor nominations provided they are seconded by an eligible member from the floor. Candidates shall declare their willingness to serve in the positions for which they have been nominated. If more than one eligible nomination for an officer position is made, each office will be elected by a majority vote of the present members that are eligible to vote. If no person is nominated or elected to an office, the Board is authorized to elect a person to such office.

Section 9.04 Officer Report. At the annual election meeting the outgoing officers should be prepared to deliver an oral report concerning their area of responsibility.

Section 9.05 Alcoholic Beverages Prohibited. The Club policy is that the use of alcoholic beverages at meetings shall be prohibited between the period of Call-To-Order and the Adjournment or Recess.

**ARTICLE X.
COMMITTEES**

Section 10.01 Committees. The Board of Directors has the authority to establish such Ad Hoc committees as they deem are necessary or appropriate to promote or carry out the purposes of the Club. Such committees shall have and exercise the authority of the Board of Directors in the management of the Club to the extent provided by resolution of the Board. Ad Hoc Committees shall gain the approval of the Board of Directors before beginning any projects. At least one Board member should be a member of any Ad Hoc committee. Once an Ad Hoc committee has fulfilled the function for which it was created its authority and existence shall cease.

Section 10.02 Committee Majority. The majority of all the persons serving on any committee may fix its rules of procedure, determine its action and fix the time and place (whether within or without the State of Missouri) of its meetings and specify what notice thereof, if any, shall be given, unless the Board of Directors shall provide otherwise by resolution. Participation in a meeting of the committee may be by means of conference telephone or similar communication equipment whereby all persons participating in the meeting can hear each other. Actions taken at a meeting of any committee shall be reported to the Board at its next meeting. The Board of Directors, by resolution adopted by a majority of the whole Board, shall have the power to fill vacancies, to appoint one or more directors to serve as alternate members of committees, and at any time, to abolish any

committee or remove any directors therefrom, either with or without cause. Each committee shall consist of such persons as the Board of Directors shall determine.

ARTICLE XI. OFFICERS

Section 11.01 Executive Officers. The Executive Officers of the Club need not be members of the Board of Directors and shall consist of a Secretary, a Treasurer, Fund Raising Manager, Pitch Manager, Team Manager and Membership Manager. Any two (2) or more offices may be held by the same person, except the offices of President and Secretary. Such officers shall receive no compensation for their services in such capacity.

Section 11.02 Election and Term. The Treasurer and the Secretary shall be appointed by the Board of Directors. The Executive Officers shall be elected during the General Meeting held in July. The President and Club Managers shall hold their position for one year. Members in good standing, who have voting privileges in the manner described in ARTICLE III and who are present at the meeting, shall elect the officers. Candidates for office must be Club members in good standing. Any member of the Board of Directors may vote in an election for office for which he or she is a candidate.

Section 11.03 Responsibilities. The Board members shall be assigned individual responsibilities by the Chairman of the Board. In particular a Board member will be assigned to have a special responsibility for coordinating with one of the following elected individuals: Fundraising Manager, Membership Manager, and Social Manager.

Section 11.04 Removal from Office. Any officer elected by the Board of Directors may be removed at any time by the affirmative vote of a majority of the entire Board.

Section 11.05 Vacancies. If any office becomes vacant for any reason, or the Members do not elect a person to such office, the directors then in office, although less than a majority of the entire Board of Directors may, by a majority vote of those voting, choose a successor or successors for the unexpired term.

ARTICLE XII. CHAIRMAN; DUTIES OF OFFICERS

Section 12.01 Chairman of the Board. The Board of Directors shall select the Chairman of the Board of Directors, and when present, the Chairman shall preside at all Board of Directors' meetings and shall have such duties, powers, and authority as outlined in the By-Laws.

Section 12.02 President. The President shall attend all meetings of the Board of Directors. The President may vote on all issues before the Board except voting for members of the Board of Directors and Chairman of the Board. The President shall have general supervision of the business and finances of the Club and shall see that all orders and resolutions of the Board of Directors are carried into effect. The President shall advise the officers in the fulfillment of their duties and assure that their activities adhere to the stated purposes of the Club. The President shall be responsible for ensuring that all the necessary tax forms have been filed yearly by the Club. The President shall serve as chairman of the Executive Committee. The President shall represent the Club in public forums. Appoint staff to assist in such areas as deemed necessary for the proper operation of the Club including: web site maintenance, social media and community involvement.

Section 12.03 Secretary. The Secretary shall attend all meetings of the Board of Directors and shall record all votes and the minutes of all proceedings in a minute book to be kept for that purpose. The Secretary shall maintain a current roster of the Board and contributors. Maintain a club database to include accurate contact information of current and past members. The Board of Directors at any

meeting may designate any of their number to act as temporary secretary in the absence of the Secretary. In the absence of the President, the Secretary shall assume authority for the club. Shall maintain possession of all documents, forms, and other paperwork necessary for the continued operation of the club. Communicate Club information to the members. Handle all responsibilities of scheduling matches. Correspond regularly with the Media.

Section 12.04 Treasurer. The Treasurer shall attend all meetings of the Board of Directors and shall receive all monies of the Club and deposit or invest them as directed by the Board of Directors or the President, prepare and issue checks as directed and authorized by the Board of Directors, maintain records on each of all contributors and their contributions, provide the Board of Directors and the President a list of contributions, present a financial statement of current position at each annual meeting and each regular meeting of directors, and perform such other duties as may be prescribed from time to time by the Board of Directors or the President, under whose supervision the Treasurer shall be.

Section 12.05 Team Manager. Team Manager. The Team Manager shall attend all practices and matches, handle all practice and match equipment, collect dues and fees, assist the Coach at practice, ascertain the availability of players for matches, ensure that all players have the proper kit and is in charge of travel arrangements and expenses.

Section 12.06 Pitch Manager. The Pitch Manager shall ensure that the pitch is in good condition throughout the year and especially for all matches and practices. Pitch preparation includes lining and field markers, touch flags; crowd control devices and restroom facilities.

Section 12.07 Fund Raising Manager. The Fund Raising Manager shall oversee all fund raising projects and assign the appropriate manpower; maintain the club store; present an annual inventory of the club store at the annual meeting.

Section 12.08 Social Manager. The Social Manager shall arrange for all post match functions, the annual banquet, including acquisition and disbursement of club awards, and all other club-sponsored social events throughout the year.

Section 12.09 Membership Manager. The Membership Manager shall organize the recruitment of new club members. Meeting and interfacing with all new players should be a primary responsibility, as well as answering contacts of potential members.

Section 12.10 Coach. The Coach shall set days and times for all practices and appoint the Club Captain. Along with the Captain, the Coach shall select the players for all matches.

Section 12.11 Captain. The Captain shall coordinate with the Coach for each match. The Captain is responsible for all players while engaged in any match.

Section 12.12 Vice-Captain. The Vice-Captain shall be appointed by the Captain and the Coach to fill the duties of the Captain when he is unable to play in any match. He may be appointed to whatever term the Coach and Captain may choose.

Section 12.13 Other Employees and Agents. The Board of Directors may engage the services of such other employees or independent agents as may from time to time be deemed necessary or advisable for the purposes of the Club and pay such persons or entities for their services at the customary rates therefor.

ARTICLE XIII. COMPENSATION OF DIRECTORS, OFFICERS AND COMMITTEE MEMBERS

None of the officers, directors, or committee members shall receive any salary or compensation for services rendered to the Club.

**ARTICLE XIV.
MEMBERSHIP**

Section 14.01 Regular Member. Any person who is at least 18 years old may become a Regular Member upon the Board of Directors approval of their application and on payment of the appropriate dues for a period of 12 months. Club membership is open to any person willing to contribute to the interests and goals of the Club and shall not be denied to any person due to race, religion, sex, handicap, or national origin. All members are expected to maintain a status of good standing by the payment of dues in full by the established deadline.

Section 14.02 Membership. Members in good standing are entitled to participate in all General Meetings and social functions; eligible to run for office; participate in organization committees; and are allocated one vote in club elections for Directors and Officers. Members may remove Directors and Officers of the club at a Special Meeting which has been called by 20% of the club members.

Section 14.03 Honorary Member. Any person may be made an Honorary Member by the favorable vote of the Regular Members present at any General Meeting. Honorary Members may not vote at a General Meeting or be eligible to be an Officer of the club.

**ARTICLE XV.
SELECTION PROCEDURE**

It is the duty of the Selection Committee (Captain and Coach) to make all selections for matches. If one or more selectors are unable to perform his duties, the President shall appoint a replacement selector to serve until such time as the Board of Directors appoints a permanent replacement or such officer is elected at a Member meeting. All selections shall be made immediately following the last practice of the week prior to any match. The selections shall be posted in a proper manner so that all may see.

**ARTICLE XVI.
CONTRACTS, CHECKS, DEPOSITS AND FUNDS**

Section 16.01 Contracts. The Board of Directors may authorize any officer or officers, agent or agents of the Club, in addition to the officers so authorized by these By-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Club, and such authority may be general or confined to specific instances.

Section 16.02 Checks, Drafts, Etc. No bank account shall be opened without approval of the Board of Directors. All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Club, shall be signed by such officer or officers, agent or agents of the Club and in such manner as shall from time to time be determined by resolution of the Board of Directors. Such instruments of \$1000 and less shall be signed by the Treasurer and countersigned by the President of the Club.

Section 16.03 Distribution of Funds. No funds shall be distributed without the approval of the Board of Directors.

Section 16.04 Deposits. All funds of the Club shall be deposited from time to time to the credit of the Club in such banks, trust companies or other depositories as the Board of Directors may select.

Section 16.05 Gifts. The Board of Directors may accept on behalf of the Club any contribution, gift, bequest or devise for the general purposes or for any specific purpose of the Club.

Section 16.06 Treasurer Report. The Treasurer shall prepare a financial statement on the first day of every month for the Board of Directors.

**ARTICLE XVII.
FISCAL YEAR**

The Club's fiscal year begins in January.

**ARTICLE XVIII.
PARLIAMENTARY AUTHORITY**

Robert's Rules of Order, Revised, shall govern the conduct of business in the Club except where otherwise specifically provided in these By-Laws.

**ARTICLE XIX.
MEDIA**

The Club will maintain all ownership and property rights to social media accounts directly affiliated, or using the name and images associated, with the Club. No individual responsible for the maintenance and use of any social media account will have the ability to sell, transfer, or change ownership of the account(s) in.

**ARTICLE XX.
INDEMNIFICATION OF DIRECTORS AND OFFICERS AGAINST LIABILITIES AND
EXPENSES AND ACTIONS**

Section 20.01 General: The Club shall indemnify any Director, or officer, who was or is a party, or is threatened to be made a party to any threatened, pending or pleaded action, suit, or proceeding, whether civil, criminal, administrative or investigative, other than an action by or in the right of the Club, by reason of the fact that he is or was a Director or officer of the Club, or is or was serving at the request of the Club as a Director or officer of another Club, partnership, joint venture, trust or other enterprise, against expenses, including attorney's fee, judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit, or proceeding, if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Club, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, whereon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and manner in which he reasonably believed to be in or not opposed to the best interests of the Club and, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.

Section 20.02 Negligence or Misconduct: The Club shall indemnify any director or officer who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Club to procure judgment in its favor by reason of the fact that he is or was a Director, or officer of the Club, or is or was serving at the request of the Club as a Director or officer of another corporation, partnership, joint venture, trust or other enterprise against expenses, including attorney's fee, actually and reasonably incurred by him in connection with the event or settlement of the action or suit if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Club, except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his duty to the Club, unless, and only to the extent, that the Court in which the action or suit was brought determines

upon application that, despite the adjudication of liability and in view of all circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses for which the Court shall deem proper.

Section 20.03 Expenses: To the extent that a Director or officer of the Club has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in Sections 1. and 2. of this Article, or in defense of any claim, issue or matter therein, he shall be indemnified against expenses, including, attorney's fee, actually and reasonably incurred by him in connection with the action, suit, or proceeding.

Section 20.04 Determination by Board of Directors: Any indemnification under Sections 1. and 2. of this Article, unless ordered by a Court, shall be made by the Club only as authorized in the specific case upon the determination that indemnification of the Director, officer, or office personnel employee is proper in the circumstances because he has met the applicable standard of conduct set forth in this Article. The determination shall be made by the Board of Directors by a majority vote, a quorum consisting of Directors who are not parties to the action, suit or proceeding, or if such a quorum is not attainable, or even if attainable, a quorum of disinterested Directors so directs by independent legal counsel in a written opinion or by the members.

Section 20.05 Advance Payment: Expenses incurred in defending a civil or criminal action, suit or proceeding, may be paid by the Club in advance of the final disposition of the action, suit or proceeding as authorized by the Board of Directors in the specific case, on receipt of an undertaking by or on behalf of the Director or officer to repay such amount, unless it shall ultimately be determined that he is entitled to be indemnified by the Club as authorized in this Section.

Section 20.06 Exclusivity and Benefit: The indemnification provided by this Section shall not be deemed exclusive of any rights to which those seeking indemnification may be entitled under any By-Law, agreement, vote of members or disinterested Directors or otherwise, both as to action in his official capacity and to action in another capacity of holding such office, and shall continue as to a person who has ceased to be a Director or officer and to the benefit of the heirs, executors and administrators of such person.

Section 20.07 Insurance: The Club may purchase and obtain insurance on behalf of any person who is a Director or officer against any liability asserted against him and incurred by him in any such capacity, or arising out of his status as such, whether or not the Club would have the power to indemnify him against such liability under the provisions of this Section.

ARTICLE XXI. THE BY-LAWS

These By-Laws expressly supersede and replace the Constitution of 1990, including subsequent amendments; and all other documents relating to the Club are declared null and void.

ARTICLE XXII. AMENDMENT

The By-Laws of the Club may be amended or repealed and new By-Laws may be adopted by a vote of a majority of the Board of Directors at any annual meeting of the Board without notice, or at any special meeting of the Board with notice, setting forth the terms of the proposed By-Laws, amendment, or repeal.

Adopted effective: July 13th, 2014.

Bryan Bevel, President

ATTEST:

Daniel Moore, Secretary

By-Law Amendment

Article XXIV is added to the By-Laws to read as follows.

Article XXIV

SRFC Foundation By-Laws

Adopted effective _____, 2021, by action of unanimous consent of Springfield Rugby Football Club Board of Directors, and a 2/3 majority vote of the Springfield Rugby Football club membership cast at the 2021 club membership general meeting.

_____, President

ATTEST

_____, Secretary

By-Law Amendment

Article XXIII is added to the By-Laws to read as follows.

Article XXIII

SRFC Board and Officer Attendance Policy.

It is expected that Board Members and Club Officers make every effort to attend the regular Board and Committee monthly meeting. Participation by telephone in case of emergency or illness is acceptable. In the event that Board Members and Club Officers find they are unable to participate to the extent necessary, they should consider resigning their position.

Board members and Club Officers are expected to notify the Board of meetings they know they will miss. "Silent failure" (i.e. missing a meeting without notification) is unacceptable.

Members of the Board and Officers of the Club are expected to attend at least 70% of the regular scheduled monthly meetings held over the course of the year. Attendance will be monitored by the members signing in. Failure to attend at least 70% of the meetings will result in a warning by the Board Chairman or the President of the Club with the possible removal of the individual from their position. The attendance will first be assessed 6 months after the Summer AGM and regularly from there on.

Board attendance percentage will be reported when Board members and Club Officers stand for re-election.

Adopted effective _____, 2021, by action of unanimous consent of Springfield Rugby Football Club Board of Directors, and a 2/3 majority vote of the Springfield Rugby Football club membership cast at the 2019 club membership general meeting.

_____, President

ATTEST

_____, Secretary

By-Law Addendum

Article XIII.15 is added to the By-Laws to read as follows.

Article XIII.15

Tour Co-ordination Manager. The Tour Co-ordination Manager is responsible for ensuring that all players who will be playing for SRFC for a short period and require special clearance obtain the necessary permissions. Similarly the Manager is responsible for obtaining the necessary clearance requirements for SRFC players wanting to play outside the Mid-West GRU. The Manager is responsible, for ensuring SRFC, when planning a Tour, and all visiting Touring sides have acquired the necessary clearance requirements. The Manager should ensure that a Touring team is financially sound, has accommodation provided before arriving at the destination and maintains all documents associated with the tour for 6 months after tour is completed.

Adopted effective 11th July, 2022, by action of unanimous consent of Springfield Rugby Football Club Board of Directors, and a 2/3 majority vote of the Springfield Rugby Football club membership cast at the 2022 club membership Annual General Meeting.

_____, President

ATTEST

_____, Secretary

By-Law Amendment

Article XIII.14 is added to the By-Laws to read as follows.

Article XIII.14

Community Service Manager. The Community Service Manager leads the club's involvement and interactions with the local community. The primary duties include overseeing other volunteers of the service team, developing and implementing service interactions and maintaining social relationships with the local community.

Adopted effective 19th July, 2017, by action of unanimous consent of Springfield Rugby Football Club Board of Directors, and a 2/3 majority vote of the Springfield Rugby Football club membership cast at the 2017 club membership Annual General Meeting.

_____, President

ATTEST

_____, Secretary

By-Law Amendment

Article XIII.5 is amended within the By-Laws to include the following.

Article XIII.5

Team Manager - The Team Manager shall present an inventory of the club's practice equipment at the Annual General Meeting.

Adopted effective 1st September, 2021, by action of unanimous consent of Springfield Rugby Football Club Board of Directors, at a special meeting of the Board.

_____, President

ATTEST

_____, Secretary

By-Law Amendment

Article XIII.5 is amended within the By-Laws to include the following.

Article XIII.5

Team Manager. The Team Manager shall be responsible for all players completing the Personnel Contact and Emergency Information Form.

Adopted effective 1st September, 2021, by action of unanimous consent of Springfield Rugby Football Club Board of Directors, at a special meeting of the Board.

_____, President

ATTEST

_____, Secretary

Article II Amendment

II.

NAME, OFFICES

II.1. Name. The name of this organization shall be:
Springfield Rugby Football Club (“the Club”).

II.2. Principal Office. The Club’s principal office shall be at
885 S Farm Rd 197, Springfield, Missouri 65809.

II.3. Other Location. The Club owns land located at 4035 E. Sawyer Rd, Brookline, MO 65619, Missouri, that has been the home field for the Club since 2022. The Club moved in 2022 from 7294 W Farm Road 144, Springfield, MO 65802 in Brookline, Missouri, the home field for the Club from 2001. There are no liens against the ownership of the current land. The Club Members raised the monies to buy the original land through fund raising activities and moved to the new field after Convoy of Hope offered to exchange and develop the property.

_____, President

ATTEST

_____, Secretary